

	<b>SUSTAINABILITY POLICY</b>	Document Code	01.SR.PO.02
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We Produce for a Sustainable and Healthy Life!

Increasing world population, global warming and marine pollution lead to a decrease in species living in seas and rivers. This creates challenges in accessing sustainable and accessible food sources, and therefore the demand for sustainable aquaculture is increasing. As Kiliç Deniz, we contribute to this mission with aquaculture production in increasing access to sustainable food and aim to shape the future with our understanding of responsible production.

As a worldwide leader in Mediterranean Aquaculture production with our integrated fish, feed and packaging production activities, we see sustainability as a basic element of our business and work for a sustainable life by regularly analyzing the effects of our activities on the world, society, life on land and sea, and biodiversity. In this context;


- **Marine Ecosystem Protection:** By regularly analyzing the risks that threaten marine ecosystems, we are committed to ensuring sustainable resource management and protecting the diversity of aquaculture.
- **Climate Change Adaptation:** We adapt to climate change by switching to environmentally friendly and fuel-efficient aquaculture. We are working on developing new species and carrying out energy efficiency projects to reduce carbon emissions from our production activities.
- **Animal Welfare and Ecosystem Protection:** We embrace the responsibility of protecting ecosystems and animal welfare.
- **Reducing Environmental Emissions:** We aim to minimize our negative impacts on the environment by reducing our climate-harmful environmental emissions.
- **Effective Use of Water Resources:** We aim to ensure the circularity of limited resources by using water resources effectively.
- **Production Efficiency:** We aim to reduce costs by using best practices and technologies in production, thus providing healthy products to the society at affordable prices, increasing efficiency and using resources effectively. We are committed to having traceable and continuously improved production processes.

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- **Product Innovation:** With product innovation, we aim to offer healthy and sustainable products with high added value.
- **Stakeholder Participation:** We aim to grow together with our stakeholders with a participatory management approach by understanding the expectations of our internal and external stakeholders, who are key to the sustainability of our activities.
- **Cooperation with the Local Community:** By minimizing our risks for the people living in the region where we operate, we aim to ensure the participation of local people and to provide them with value-added solutions.
- **Employee Health and Safety:** We consider it among our primary goals to ensure the highest level of health and safety in the regions where our employees and businesses are located.
- **Employer Brand Value:** We aim to increase our employer brand value by providing access to healthy, reliable and sustainable food.
- **Customer Satisfaction:** We aim to increase Kiliç Deniz brand value and customer loyalty by providing access to healthy, reliable and sustainable food.
- **Supplier Collaborations:** In order to understand stakeholder expectations, we aim to achieve our sustainability goals together by developing our collaborations on priority and important issues, and to ensure that our suppliers comply with climate targets by reducing environmental, social and governance risks.
- **Social Justice and Diversity:** We are committed to making arrangements to ensure social justice, equality, diversity and inclusion in our activities and to control compliance.
- **Ethical Principles:** We prioritize working in accordance with our ethical principles and all our company policies.
- **Value to Future Generations:** We aim to plan and maintain our activities in a way that will offer a valuable brand and company that will be taken over in the future for our shareholders.

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- **Corporate Culture and Resource Management:** By developing our corporate culture in this direction, we aim to allocate resources that will enable us to achieve our goals.

In line with these goals, we will improve our way of doing business in the short, medium and long term by combining it with sustainability principles and an innovative approach, and we will expand our leadership in our sector and production activities in Turkey on a global scale. We will continue to improve the future of our business with our sectoral leadership and responsible management awareness.

**KONTROLSUZ KOPYADIR...**

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